



Morgans Primary School

School Uniform Policy

Approved by Governors: 13th July 2022

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Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	3
4. Expectations for school uniform	4
6. Monitoring arrangements	6
7. Links to other policies	6

1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.

Ensure that our school uniform requirements are the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to contact Mrs Melidoro, Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable and in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items with the school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

Is available at a reasonable cost from a range of high-street retailers and provides the best value for money for parents/carers.

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary.

Limiting any items with distinctive characteristics where possible. It is preferable but not essential that school jumpers with the Morgans logo are worn.

Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.

Avoiding different uniform requirements for different year/class/house groups. Children may wear a t-shirt in their house colour (red, blue, green, yellow) as an option for house events such as sports day.

Avoiding different uniform requirements for extra-curricular activities.

Sports kits are provided by the school for pupils taking part in interschool sport competitions where appropriate.

Making sure that arrangements are in place for parents to acquire second-hand uniform items.

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy. Parent consultation took place in June 2022.

4. Expectations for school uniform

4.1 Our school uniform

The following items are part of our **essential** school uniform:

Navy blue v-necked jumper/sweatshirt or cardigan. Hoodies are not permitted

Light blue polo shirt

Grey trousers, shorts, skirt or pinafore dress

Light blue, round neck PE t-shirt

Plain navy blue PE shorts (not cycling shorts)

PE trainers (velcro unless pupil can tie laces)

Black school shoes - trainers, boots, sandals or shoes with heels are not permitted

Plain Black or white or grey socks or tights

Optional school uniform

- Navy blue jumper/cardigan with school logo
- Light blue PE t-shirt with school logo
- Plain (not branded) navy blue joggers/tracksuit for PE during winter months
- Light blue gingham summer dresses during summer term (until Autumn half term)

There are no restrictions on the colour of school coats

School bags/rucksacks should be large enough to carry school equipment e.g. reading book, pencil case, jotter, packed lunch and water bottle

Jewellery is not permitted unless it is worn for religious reasons. Pupils with pierced ears may wear small stud earrings only. Earrings must be removed for PE/sports activities

Smartwatches/Fitbits are not permitted

Long hair (shoulder length or longer) must be tied back at all times

Small hair accessories must be navy blue, black or brown

Nail varnish is not permitted.

Haircuts should be appropriate for school

4.2 Where to purchase school uniform

Parents and carers can obtain items of the essential school uniform from high-street retailers such as Asda, Tesco and Matalan. Please note that not all items are available in all these shops. Uniform from Asda and Matalan can be purchased both on-line and in store.

School logo jumpers, cardigans and PE t-shirts are available to purchase from Kids Connection in Hertford.

<https://www.kidsconnection.co.uk/>

Second hand uniform can be purchased through FOMS who arrange regular uniform sales throughout the year.

Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Melidoro, Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean

Clearly labelled with the child's name

In good condition

Parents are also expected to contact Mrs Melidoro, Headteacher, if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics
- the cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- resolved locally

- dealt with in accordance with our school's complaints policy The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Deputy Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed by Mrs Melidoro, Headteacher every 2 years.

At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality policy
- Anti-bullying policy
- Complaints policy